



Beyond The Gates Mentor (HMP Styal)

Leaving prison and trying to re-enter the workplace is a daunting experience. Our Mentors support women leaving prison to identify the skills and experience that they have to offer an employer. Together they find suitable roles and work through the recruitment process.

Commitment: Three fortnightly sessions at HMP Styal for 6 weeks prior to the release of the mentee followed by 6 months of sessions in the community every 2-4 weeks.

When and where: The first three mentoring sessions will take place at HMP Styal and are likely to be at 2-3pm on a Thursday. Following release mentoring sessions will take place in a community setting near to where the mentee is living (e.g. coffee shop, library). Mentees will be living in one of the following areas: Greater Manchester, Merseyside, Lancashire, Cheshire or North Wales. Mentoring relationships will start on a rolling basis with one or two starting each month.

Please note that this is new project and we anticipate that things will change as the project progresses

Who can help?

Mentors create and maintain an environment where others feel safe to admit mistakes and share ideas. They have experience with recruitment and are familiar with different approaches to defining, developing and retaining talent. They know how to use coaching approaches and are able to encourage others to recognise when they need help. We're looking for people who work in Recruitment, Human Resources, Learning and Development or Organisation Design at mid-level and above.

What is the impact?

Mentors help people with convictions to find work by offering practical advice and support alongside building their confidence in the future. Finding employment is a key element in re-building a life after receiving a custodial sentence. Mentors also gain an insight into how employers can expand their talent pipelines by recruiting those who've faced social exclusion.



Next steps

Please fill out the expression of interest form. We'll review your information and invite you to book some time to chat with us about the programme.

Once you are accepted onto the programme you'll receive training from our partner Recycling Lives on supporting someone who has been through the prison system. Recycling Lives will match you with a mentee and facilitate your visits to HMP Styal. They will also support your meetings in the community. Through the mentoring we will check in with you regularly and be on hand to help with any questions you may have.