



Job Search Mentor (Parent Returners)

Parents looking for a job after a career break may struggle due to low professional confidence, outdated skills and a need for greater flexibility. Our Job Search Mentors support them to identify the next step in their career and secure a role that's right for them and their circumstances.

Commitment: Up to 6 months, which will generally consist of regular 30 minutes or hour-long coaching sessions. A coach can support up to 3 jobseekers at a time.

When: Generally sessions take place once a month but frequency of sessions are agreed by mentor and mentee during dates and times that suit both. Mentoring relationships are run in cohorts and will have pre-set beginning and end dates.

Where: Online

Who can help?

Job Search Mentors know how to create career development pathways. They know how to use coaching approaches and are able to encourage others to recognise when they need help. They have experience with recruitment and are familiar with different approaches to defining, developing and retaining talent. We're looking for people who work in Recruitment, Human Resources, Learning and Development or Organisation Design at any level.

What is the impact?

Job Search Mentors build a relationship with a parent to help them identify the next step in their career and secure a role that meets their needs while making the most of their talents and experience. They boost the confidence and resilience of their mentee while exploring the barriers that parents face in finding work that is right for them.

Next steps

Please fill out the application form. We'll review your application and invite you to book some time to chat with us about the programme.

Once you are accepted you will be sent some information on how best to support the person you are matched with. We will also give you access to our job search and career development resources to help you support the person you are coaching and we'll invite you to regular drop in sessions with other Job Search Mentors.